



YWCA TORONTO **2016 ANNUAL REPORT**

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*Resigned during the year.

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**YWCA TORONTO
WOMEN OF DISTINCTION AWARDS**



May 18, 2017 at The Carlu
BUY YOUR TICKETS TODAY
womenofdistinction.ca

**MESSAGE FROM
CEO & BOARD PRESIDENT**

At YWCA Toronto, we are driven by the power of hope - the belief that a better and more equitable world for women and girls is possible. We help women escape violence, move out of poverty and access safe, affordable housing. We are also a leading voice for women's rights.

In 2016, we served more than 13,700 people in 32 programs across Toronto. At a time of rising precarious employment, we expanded our employment and training services. As Canada welcomed refugees, we supported newcomer women to integrate successfully. We stood as allies with Indigenous Peoples and spoke out against racism and hate to build a city where all are included. We focused our advocacy on sexual consent and affordable housing, amplifying women's voices and lived experiences.

As you read this year's annual report, join us in celebrating the women who have shared their stories. None of our work would be possible without an incredible team of Board members, staff, community partners, government and generous donors. Together, we are sending a strong message to women across Toronto that we believe you, we support you, and we are standing alongside you to fight for systemic change.

BESSY TRIANTAFYLLOS
President, Board of Directors (left)

HEATHER M. MCGREGOR
Chief Executive Officer (right)

BREAKING THROUGH

LEILA *Breakthrough Participant*

“My name is Leila.”

Those were the only words Leila – an international fashion model who worked in New York and Europe for six years – could utter at her first expressive arts session at YWCA Toronto’s Breakthrough program.

Leila’s life was consumed with darkness after she experienced violence in 2015. Returning home to Toronto, she felt broken and coped in silence. Once she discovered Breakthrough and began expressing herself through art, and felt the compassion and empathy of the staff and fellow participants, Leila began to see the light.

“I didn’t feel anything, but then I would look down at a piece of art I created that showed otherwise, and there was something so powerfully healing in that.”

Excited by new possibilities, Leila started her own business, BKLYN BODEGA, a pop-up shop and online vintage clothing store. To Leila, her business is an art form with each piece telling a unique story. A portion of the proceeds will go back to Breakthrough to support women who have experienced violence begin to heal.

“What I am taking away with me from YWCA Toronto’s Breakthrough program is hope for my future.”



\$3.7 million
invested in violence against
women shelters and programs

454
women and children
found safety and support
at a YWCA Toronto shelter

419
women and children overcame
trauma in healing and
expressive arts programs

319
women and children
received micro-loans that
helped them escape violence

WE BELIEVE SURVIVORS

In 2016, YWCA Toronto helped 419 women recover from trauma in healing and expressive arts programs, including the Breakthrough program. Breakthrough is known across Toronto for its social action initiatives, from art cards with paintings, sketches and inspirational healing messages to performance art using movement, wearable art, poetry and music. Through expressive arts, women find their voices and begin healing journeys.

A powerful bond links women in Breakthrough to one another and it is rooted in similar lived experiences. Women tell us that they feel safe in the program and describe it as a place of non-judgment, where they are believed and supported. At YWCA Toronto, all of our services use a trauma-informed approach to meet the needs of women and children who have experienced violence. We stand alongside survivors in our advocacy for provincial and national action plans to eliminate violence against women.

DISCOVERING THE TRADES

JANICE *Skilled Trades Participant*

A routine trip to her local library during maternity leave ended up changing Janice's life. During her visit she discovered a flyer for YWCA Toronto's Painter-Decorator training, a pre-apprenticeship program in the skilled trades. She called to enquire, not really knowing what it was all about.

What Janice did know was that she was dissatisfied with her previous jobs in retail and coffee shops because of the instability of shift work. She wanted more for herself and family. Once enrolled in the training program, Janice was unstoppable.

"I didn't know I was passionate about painting and decorating. I could not

believe that I could create a beautiful finished product."

The skilled trade program included in-class sessions, but also hands-on activities led by experts, and a job placement before graduation. When Janice graduated in 2016 she was filled with pride and excitement to start her job as a painter at Center Core Painting and Decorating Ltd., where she continues to work today.

"I got this job because of YWCA Toronto and I love it. I have the freedom to buy what I need for my family and have the financial security to be independent."



\$6.4 million
invested in employment
and skills training

7,000
women in employment and
training programs gained
stronger economic futures

1,577
newcomers developed
job-readiness skills to prepare them
for the Canadian labour market

616
women built business and
career skills in YWCA Toronto's
social purpose enterprise

STRONG ECONOMIC FUTURES

In 2016, YWCA Toronto helped 7,000 women build strong economic futures, including in our free pre-apprenticeship training programs. We prepare women to launch careers in the skilled trades as Refrigeration and Air Conditioning Systems Mechanics and Electricians or Painter-Decorators. In a unique women-only experience, we provide academic upgrading and employment-readiness workshops. We partner with certified colleges for technical training and certification.

YWCA Toronto's pre-apprenticeship programs provide women with a path out of entry-level positions and into careers with good salaries, benefits and opportunities for advancement. This is critical as the rise of precarious work has made it increasingly difficult to secure good jobs with livable incomes. Every day, we are working to break down barriers to entering traditionally male-dominated trades. Our ultimate goal is securing women's economic empowerment - from changing the face of the skilled trades, to pay equity, to affordable child care.

BECOMING A LEADER

EADYN *Former Camp Tapawingo Camper*

Since 1999 Eadyn has had strong ties to Camp Tapawingo, the YWCA's all-girls camp on Georgian Bay. She began as a quiet camper, became a Counsellor-in-Training, and has returned as a staff member every summer for 11 years.

Growing up in community housing it was hard to see past the realities of everyday life. Camp opened Eadyn's eyes to the power of nature, to the bonds formed in an all-girls environment, and most importantly, to seeing diverse women in leadership positions.

"Camp shifted my mindset. I loved being a role model and I realized my energy and voice were making

a positive impact on other girls and I loved that."

Eadyn is an undeniably vivacious and self-assured woman, but according to her, Camp introduced the idea that she had the energy and qualities to lead.

Inspired by Camp, Eadyn received a Diploma in Outdoor Recreation and Leisure Services and now works for Carnival Cruises where she leads programming for teenagers from all over the world. For Eadyn, it all comes back to Camp.

"YWCA Toronto's Camp Tapawingo helped me find my voice...and it's loud!"



\$2.5 million
invested in girls'
and family programs

684
girls built friendships
and became leaders at
YWCA's Camp Tapawingo

520
girls became critical thinkers,
challenging sexualized and
violent media images of girls

629
teen moms and families increased
social networks, and developed
the confidence and skills to raise
healthy children

GIRLS RUN THE WORLD

This year, YWCA Toronto welcomed 684 young leaders to Camp Tapawingo, our all-girls camp located just south of Parry Sound. Girls describe camp as a place where they can be themselves and escape from daily pressures in the city. It is a special place where lasting friendships are formed, and where they can take up fun outdoor activities like sailing, canoeing, mountain biking and swimming.

Girls learn a lot about leadership at camp - through our Counsellor-in-Training program, team-based activities, mentoring younger campers, and planning camp-wide activities. At YWCA Toronto, our goal is always to provide girls with the opportunities, skills and confidence to be successful. Thanks to a generous subsidy program, we are proud to offer girls of all socio-economic backgrounds the chance to experience the magic of camp - many for the very first time.

FINDING STABILITY

LOO-CRESHA *Bergamot Apartments Tenant*

One of Loo-Cresha's fondest memories of living in YWCA Toronto's Bergamot Apartments is when she was able to give her daughter her very first room of her own. As she put pink and purple decorations on the walls she was so grateful.

Loo-Cresha's journey has not been easy. As a teenager she left an abusive relationship and stayed at the YWCA's 1st Stop Shelter. She struggled to support her baby and live independently. In 2007, she was one of the first families to be accepted into the YWCA's new permanent housing program in Etobicoke.

Now, 10 years later, Loo-Cresha has a stable home for herself and her two children.

"I love living here. I love the potluck dinners and the homework clubs for my children. I love the community and the staff. I feel safe."

Behind her soft-spoken demeanor, Loo-Cresha is tenacious and strong. She is currently studying for her Bachelor of Social Work degree.

"Seeing the difference the organization has made in my life made me want to give back. Social work is my passion and my chance to help others as I have been helped by YWCA Toronto."



\$12.9 million

invested in permanent housing programs

943

women and children live in safe affordable housing

255

women received specialized mental health and addiction supports

50

units of affordable housing designated for Indigenous women

HOUSING IS A HUMAN RIGHT

In 2016, YWCA Toronto provided safe, affordable housing for 943 women and their children including at Bergamot Apartments in Etobicoke. Walking into Bergamot, it feels like home. It is bright and open - a safe space. Trauma-informed services are available for women and a 62-space Early Learning Centre is open to families. Through community partnerships, Bergamot offers on-site legal support, health clinics and even children's homework clubs.

Women tell us that they choose to live at Bergamot because it is a women-only space. For many, the ability to lock their doors means safety and peace of mind. A fixed address means stability and belonging. YWCA Toronto strives to amplify these voices in our calls for a national affordable housing strategy. With over 97,000 households on Toronto's social housing waiting list, the need has never been more urgent.

UNLOCKING POTENTIAL

MYRNA *Life Skills Coach Participant*

Myrna is the embodiment of the adage 'before you can help others, you must help yourself'. Her positivity and work as an employment and training counsellor on and off the Kanesatake reserve has transformed many lives. Myrna, a Mohawk woman, discovered YWCA Toronto's Life Skills program in 2014. This coaching program transformed the way she connected with clients and helped them tap into their potential.

"I was able to work with each client to identify their needs, discover the obstacles they face and come up with solutions with them, not for them."

During the program Myrna got to know herself through experiential

learning, problem-solving exercises and action planning sessions. In turn, she learned how to help people find their passion and build on their strengths and abilities.

Now as an Aboriginal Liaison Officer for Correctional Services Canada, Myrna continues to support Indigenous people in her community to achieve success and develop resilience.

"YWCA Toronto's Life Skills program empowered me with the practical tools to help myself and to help others. I developed coaching, facilitation, and leadership skills that engage people to find their voice and to believe in themselves."



\$210,000

invested in YWCA Toronto's national training centre for Life Skills coaches

275

women enhanced leadership skills by completing Life Skills training

28

training sessions held across Canada, from Sault Ste. Marie and Atikokan in northern Ontario to Thompson and Saskatoon in the prairies

28%

of women trained as Life Skills coaches self-identified as Indigenous

CHANGING LIVES

This year, YWCA Toronto trained 275 women leaders, coaches and facilitators in our Life Skills training program. This program helps participants to build on their own unique skills and talents in communications, leadership and problem solving. Our goal is for leaders to walk away with additional tools to engage people in their communities and, ultimately, to make change. We work all over Canada, including in remote Indigenous communities.

Over the past five years, we have worked with over 50 Indigenous-led organizations and Band Councils. YWCA Toronto strives to build on these partnerships and we stand with Indigenous Peoples as allies to advance reconciliation. Our work has been strongly influenced by the Truth and Reconciliation Commission's groundbreaking report and its Calls to Action, especially in the urgent areas of violence against women, child welfare, education, health care, and affordable housing.

SPEAKING OUT

ADVOCACY & COMMUNICATIONS

In 2016, YWCA Toronto received YWCA Canada's National Advocacy Award for our federal election strategy, *#WomenVoteForAction*. That campaign reached over 4.5 million people through media and social media and made women's issues election issues. We are proud to be a strong voice for women.

This year we launched our second advocacy campaign, *#ActOnHousing*, calling for a national affordable housing strategy. Together, we highlighted that women fleeing violence and Indigenous women must be included as groups with distinct housing needs, and that safety and support are critical components of women's housing.

In a year of high-profile sexual assault trials and low conviction rates, we launched a public education campaign on sexual violence and harassment. It raised awareness for the need to strengthen protections and support for sexual assault survivors.

On Facebook, our sexual violence infographic reached over 1.5 million people. We advocated for trauma counselling and free legal services for women who experience violence.

Through our work, we made clear that YWCA Toronto is feminist to the core, inclusive and a leading voice for progressive change.

AKILAH & AREZOO
Research and Communications Interns



1 in 3
Canadian women will experience violence in their lifetime

90%
of sexual assaults against women are never reported

37%
of single women-led families are living in poverty

18,577
children are on Toronto's waiting list for affordable child care

97,524
households are on Toronto's social housing waiting list

FEMINIST TO THE CORE

YWCA Toronto works tenaciously to break down barriers that hold women back from achieving equality. Our advocacy is driven by the experiences of women with whom we work and the expertise of front-line staff. In 2016, we focused on:

- Leading an on-line *#ConsentOnCampus* Twitter chat that engaged youth, activist organizations and university administrators and reached over 1.4 million people.
- Successfully speaking out to reverse changes to child care regulations that would decrease spaces and raise fees.
- Shaping federal strategies on gender-based violence and affordable housing.
- Promoting education about the history of Canada's residential schools and the Truth and Reconciliation Commission's Calls to Action.
- Joining with other civic leaders to save lives by supporting supervised injection sites in Toronto.
- Supporting calls to add gender identity and gender expression as protected human rights.
- Demanding that governments raise social assistance rates and act on poverty reduction through coalition work with sector leaders.

BUILDING PARTNERSHIPS

PHILANTHROPY

Our donors support our work in so many unique and creative ways.

At YWCA Toronto, we are fortunate to have a number of community partners who host fundraising events for us, year after year.

Downtown Automotive Group (DAG), led by President and CEO Shahin Alizadeh, has raised \$250,000 over the last five years to support women and children living in our emergency shelters. This past year, DAG proudly presented the acclaimed Canadian musician Jim Cuddy at the iconic Winter Garden Theatre. The event was a resounding success, raising \$80,000 and attended by more than 400 people.

HoHoTO hosted their second holiday celebration which brought together Toronto's emerging digital and technology community for an evening in support of YWCA Toronto's Girls' Centre at the MOD Club.

In addition to raising \$50,000, HoHoTO hosted the Girls' Tech Tour and an ongoing mentorship program at the Girls' Centre. Lee Dale, HoHoTO co-chair, said of this exciting initiative, "Our partnership with YWCA Toronto's Girls' Centre will empower young women to learn about opportunities available in tech and, more importantly, go after them."

GIRLS' CENTRE PARTICIPANTS



\$2.5 million
donated to
YWCA Toronto in 2016

\$703,202
raised at the YWCA Toronto
Women of Distinction Awards

\$53,375
in gift cards distributed to
women and their families over the
holiday season through the
Adopt-a-Family program

\$191,633
in Gift-in-Kind donations

We continue to be inspired and motivated by our donors' commitment to advancing women and girls in our city. Donors and volunteers offer their resources and skills so that YWCA Toronto can be there for women and girls when they need help the most.

In 2016, 2,583 people donated to YWCA Toronto and 632 individual and corporate volunteers offered 25,107 hours to our programs and events.

YWCA Toronto supporters ensure that the vital services we offer can reach the 13,700 people we serve annually.

When women flee violence and find safety and security in our shelters, move out of homelessness and poverty to find stable, long-term permanent housing with us, our donors have been there. When our participants strengthen their skills and broaden their education at our employment and training centres, build resiliency, well-being and ultimately thrive in our 32 programs, our donors have shown their unwavering support, every step of the way.

We are grateful beyond measure for the valuable partnerships we have built with our donors, partnerships that create lasting change in the lives of some of the most vulnerable members of our community.

YWCA TORONTO BOARD OF DIRECTORS

YWCA Toronto's Board of Directors are committed to creating change for women and girls across Toronto. They ensure that our work is aligned with our vision and mission, steward our financial and donor resources, and provide leadership and oversight of our strategic plan and initiatives.

YWCA TORONTO BOARD OF DIRECTORS

(Back Row, L to R) *Bessy Triantafyllos, Alice Longhurst, Sabrina Wu, Barb Keenan, Silvia Jacinto, Carlene McCubbin*
(Front Row) *Doris Chan, Nikita Patel, Christine Tekker, Sonali Chakraborti, Julie Neff, Nora Nestor*

Absent *Suhuyini Abdulai, Brenda Andress, Pierrette Dosanjh, Christina Dorey-Gray, Kellie Hodges, Signe Leisk*



OUR VISION

YWCA Toronto will be a leader in transforming the lives of marginalized and disadvantaged women and girls in Toronto.

OUR MISSION

YWCA Toronto accomplishes this vision by being a strong advocate for women and girls, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for girls and key supports for women and children who have experienced violence.

OUR STRATEGIC PRIORITIES

STRENGTHEN awareness of YWCA Toronto, leveraging our credibility and reputation.

ENSURE financial and organizational sustainability.

INTEGRATE continuous quality improvement in operations and programs.

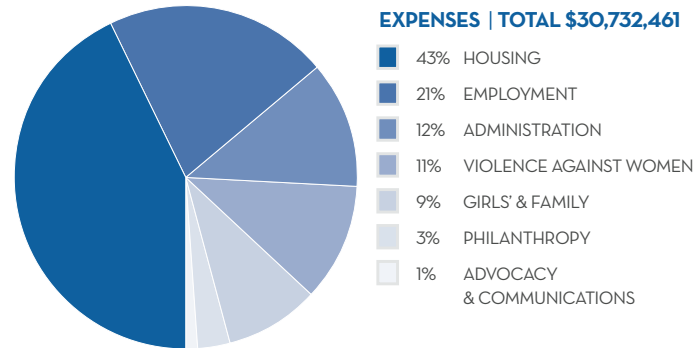
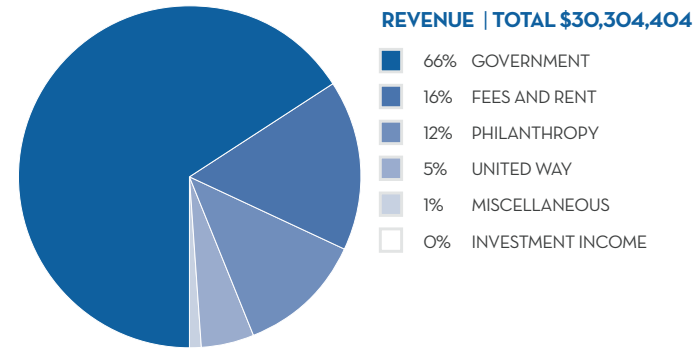
DELIVER high-impact, life-changing programs for women and girls.

ALIGN advocacy with mission priorities, supported by program expertise.

PROMOTE strong governance and employer best practices.

2015 REVENUE & EXPENSES

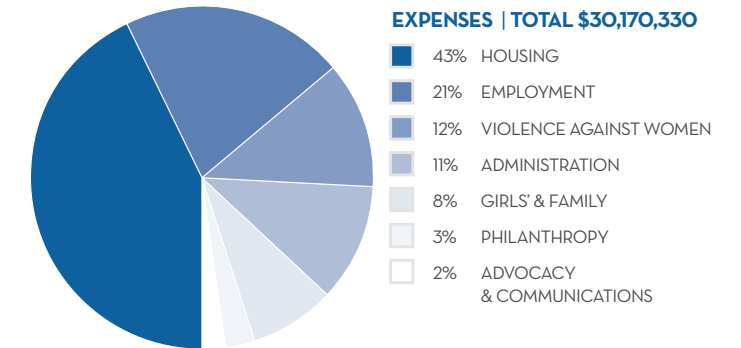
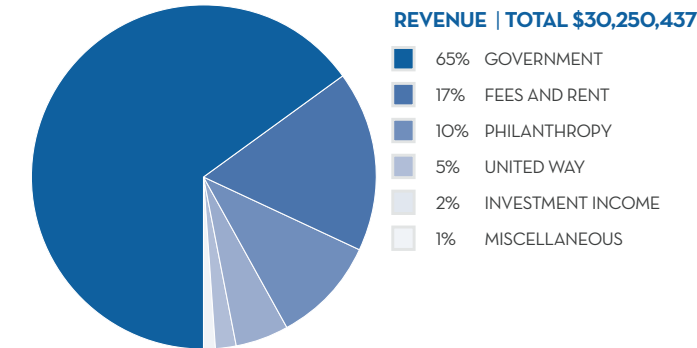
Year ended December 31



2015 EXCESS OF EXPENSES OVER REVENUE
FOR THE YEAR: **(\$428,057)**

2016 REVENUE & EXPENSES

Year ended December 31



2016 EXCESS OF REVENUE OVER EXPENSES
FOR THE YEAR: **\$80,107**

Auditors: Ernst & Young LLP | A full set of Financial Statements is available upon request. Charitable Business #10822 9865 RROOO1
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.govon.ca>.

2016 GIVING

\$100,000+

RBC Foundation
Ruby Family
Nancy Ruth

\$50,000+

Barrick Gold Corporation
Joan and Robert Wright
Janice Wright

\$25,000+

Brydson Family
S.M. Clarkson
Linda Chu and John Donald
Echo Foundation
The Harry E. Foster
Charitable Foundation
The Home Depot Canada Foundation
Margaret Newall, in memory
of Ted Newall
Royal LePage Shelter Foundation
Scotiabank
The Sprott Foundation

\$10,000+

J.P. Bickell Foundation
Cisco Canada
Crowe Soberman LLP
Jim Cuddy
Edelman's Little Give
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at the Strategic Charitable
Giving Foundation
The D. H. Gordon Foundation
Goldcorp Inc.
Grey Birch Foundation
Helen Gurney
ITLMA Foundation
The Catherine and
Maxwell Meighen Foundation
MFS Investment
Management Canada Ltd.
Paloma Foundation
Rosemary Speirs
Royal LePage Real Estate Services Ltd.,
Johnston & Daniel Division
Shoppers Drug Mart
Shoppers Drug Mart Life Foundation
Tippet Foundation

\$5,000+

Anonymous (4)
Avenue Collision
Carolynne and Dan Boivin
Canadian Tire Jumpstart Charities
Canadian Women's Foundation
Carolyn McIntire Smyth
Elementary Teachers'
Federation of Ontario
Fair Trade Jewellery Company Ltd.
Harriet and Jonathan Goodman
Ruth Mandel
Morguard
North Toronto Business and
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RBC
Nancy Ramalho and Jeff Graham
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Rosedale United Church
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The Society of Energy Professionals
St. Andrew's Charitable Foundation

The&Partnership Inc.
Toronto CREW
The Toronto Star Fresh Air Fund
Toyota Credit Canada Inc.
Jane Wilson

\$1,000+

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Suhuyini Abudulai
The Acapella Foundation
Maureen Adams
Susan Aharan
Rebecca Ruth Allen and Jeffrey Levitt
Marc Altshuller
AMR Barristers & Solicitors LLP
Sally Armstrong
Solange Attwood
Tanya Babalow
Lindsay Blakely
Kristin A. Blakely-Kozman
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Donette Chin-Loy
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CHUM Charitable Foundation
City View Alternative Senior School
Brian Clarke
Susan Cochrane
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Paul Douglas
Downtown Automotive Group
Joan E. Eddy
Mary Englesakis
eyereturn marketing Inc.
Fiera Foods Company
Lois Fine
Margaret Fischer
FMAV
Pinky and Rob Franklin
Frances Gallop

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Anna Garber
Geoffrey B. Scott Memorial Fund
at the Toronto Foundation
Geomatics Data Management Inc.
Lee Gold
Gowling WLG (Canada) LLP
John and Judith Grant
Liz Greenway
Katherine Gurney
The Pew Family
Allan Hardy
Geoffrey Harris
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Jasmine M. Herlt
David Hickling
Steve Hilditch and Nikki Yokokura
Martha LA McCain
J.S. Cheng & Partners Inc.
Silvia Jacinto
Jackman Foundation
Maruja Jackman
Trisha Jackson
Sylvia Jones
K. M. Hunter Charitable Foundation
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Kaprod Holdings Ltd.

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Sheryl L. Kerr
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Tamara Kinsman-Berry
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Ian McLachlin
The McLean Foundation
Ian & Hilary McLean
Nancy Meyer
Mary Pat Moore
Mayo Moran
Janice Moro
Mary Mowbray
Nora Nestor
Michael W. Norgrove
REALTORS Care Foundation

Mary Ann O'Rourke
Sally Palmateer
PhemPhat Entertainment Group
The Philip Smith Foundation
Marie Picton
Linda Plumpton
Linda M. Rapson
Raschkowan Foundation at
the Strategic Charitable
Giving Foundation
Reynolds and Reynolds (Canada) Ltd.
Catherine Riggall
Gail Robinson
Lucille Roch
Siegfried Romick
Royal LePage Signature Realty
Jan Ruby and Mary Thomson
S. Benjamin Medicine
Aleksandra Sagan
Carmela Serebryany-Harris
Candace Shaw
Kathryn Shaw & Giovanni Strazzullo
Godyne Sibay
Maureen Simpson
Andrea Stewart
Rachael Stolberg
Judy and Ian Sutherland

2016 GIVING

\$1,000+ *Continued...*

Moazzam Tariq
Tekker Family
Pamela Thomson
Bessy Triantafyllos
Marilda L. Tselepis
Leigh Tynan
Upper Crust
Lenore Walters
Katy Waugh
Grant Wedge
Beth Wilson
Anne Wood
Patricia Wood
Sarah Wright
Kathleen Zimmer

2016 YWCA TORONTO WOMEN OF DISTINCTION AWARDS SPONSORS

PRESENTING

Sun Life Financial

CHAMPION

Elmwood Spa/Bangkok Garden
KPMG LLP
Scotiabank
Shoppers Drug Mart
TD Bank Group

PATRON

The Globe and Mail
RBC Royal Bank

TRIBUTE

BMO Financial Group
FMAV
The Hon. Margaret Norrie McCain

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Chalkboard Media
Interprovincial Group
McCarthy Tétrault LLP
Power Workers' Union

Rogers Communications
Torys LLP

OFFICIAL MEDIA SPONSOR

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DESSERT SPONSOR

CPA Ontario

WINE SPONSOR

Château des Charmes

ESTATES

*We honour the memory of individuals
whose legacy was realized in 2016.*
Sylvia M. Erickson
Frances L. Neale

COMMUNITY FUNDRAISERS (\$20,000+)

Downtown Automotive Group
The Bang & Olufsen Yorkville Run
HoHoTO

GIFT IN KIND (\$1,000+)

Academy of Canadian
Cinema & Television
Blake, Cassels & Graydon LLP
Boom Marketing
Cambridge Group of Clubs
Cisco Canada
ClubLink
Core Media Inc.
DLK On Avenue Inc.
Joanne Dwhyte
Edelman's Little Give
The Food Dudes
Josef Gas
Global Payments Canada GP
Erin Hall
The Humphrey Group
J. Crew Sherway Gardens
Jaytex Group
Kids Up Front Foundation Toronto
Lenovo Canada
Donny Mangos
Tracy Markwood
McCague Borlack LLP
Medcan
Mercator Investments Ltd.

Miraj Hamman Spa
Lisa Moses
The National Ballet of Canada
Northlea Elementary & Middle School
Orchestra Toronto
RBC - Brand Marketing
Rip Curl
Royal Ontario Museum
Saks Fifth Avenue
Diarmuid Sheenan
Shoebox Project
Shoppers Drug Mart
Sleepking/Crown Design
Sunwing Travel Group Inc.
TD Auto Finance
Tennis Canada
The Substance Entertainment Group
United Way Toronto & York Region
Whole Foods Market
Sophie Wolvin

MONARCH SOCIETY

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Zanana Akande
The late Carroll Allen Dale
Kristin A. Blakely-Kozman
Ellen K. Campbell

Sarah Corman
Deborah A. Dykes
The late Rita Kwei-King Lee
Nancy Foster
Helen Gurney
Sharilyn Hale
Julia Haylock
Martine A. Johnson
Julie Y. Lee
Frances Mendez Barcelo
Jannie Mills
Mary Pat Moore
Janice Moro
Lorna Pike
Anne Reynolds and Derek Meehan
Catherine Riggall
Marilyn A. Robertson
Gail Robinson
Jeanne Rowles
The late Lloyd David Smith
Beverly Stager
Andrea Stewart
Vera Ingrid Tarman
and Cathy Schwartz
Marilda L. Tselepis
Joan White

FUNDERS

Canadian Internet
Registration Authority
Canadian Women's Foundation
City of Toronto
Employment & Social
Development Canada
Immigration, Refugees
& Citizenship Canada
Ministry of Advanced Education
& Skills Development
Ministry of Citizenship & Immigration
Ministry of Community
& Social Services
Ministry of Health & Long Term Care
Ministry of Housing
Ontario Women's Directorate
Public Health Agency of Canada
Scarborough Southwest
Ontario Early Years Centre
Toronto Central Local
Health Integration Network
United Way Peel Region
United Way of Greater Toronto
& York Region

YWCA INTERNATIONAL BOUTIQUE



Monday-Saturday
10am-6pm

81 St. Clair Avenue East
(inside the Sobeys' mall)

416.924.4762

PARTNERS

25 in 5 Network for Poverty Reduction
ABC Literacy/Toronto Dominion Bank
Academy of Learning
Access Alliance: Access on Danforth
Access Employment Services
Access Point
Agincourt Community Centre
Aisling Discoveries Child
& Family Centre
Anishnawbe Health Toronto
Art Gallery of Ontario
Barbara Schlifer
Commemorative Clinic
Black Creek Community
Health Care Centre
Braeburn Ontario Early Years
Brand for Success
Brands for Canada
Canadian Association of
Women in Construction
Canadian Centre for
Policy Alternatives
Canadian Mental Health Association
Canadian Federation
of Students - Ontario
Catholic Cross Cultural Centre

Centennial College
Centre of Excellence for Women's Health
Chartered Professional
Accountants of Ontario
Child Development Institute
Child Evangelism Fellowship
Child Monitoring Advisory & Support
City of Toronto Employment & Social
Services Offices in Scarborough
Community MicroSkills Development
CREATE Institute
Daily Bread Food Bank
District of Parry Sound Social
Services Administration Board
Dress for Success
Driftwood Community Centre
Ernestine's Women's Shelter
Eva's Satellite
Equal Voice
The Furniture Bank
George Brown College
George Hull Centre for
Children & Families
Highfield Community Enrichment Project
Hive Toronto & Youth
Empowering Parents
Humber College

Inner City Health Associates
Jean Tweed Centre
Job Start
Ladies Learning Code
Learning Enrichment Foundation
Music Box Program
Nestle Purina
Ontario Industrial
Finishing Skills Centre
PAID Clinic
Project Esperance
Rexdale Alliance Church
Rexdale Women's Centre
Rise Asset Development
Royal Ontario Museum
Scarborough Women's Centre
Second Harvest
Self-Employment Training
for Women
Sheridan College
Sewing Entrepreneurship
for Women in Toronto
Signature Service Inc.
Sistering
SmartSaver/Omega Foundation
Social Planning Toronto
Synergy Diva

Toronto District School Board
Ontario Regulatory Association
for ESL Teachers
The Centre for Education & Training
Toronto Art Therapy Institute
Toronto Community
Benefits Network
Toronto East Quadrant
Local Immigration Partnership
Toronto Fire Department
Toronto Public Health
Toronto Public Library
Toronto West Local
Immigration Partnership
Toronto Workforce Innovation Group
Trios College
University Health Network
University of Toronto
University Settlement House
Wellesley Institute
White Ribbon Campaign
Wigwamen Inc.
Women's College Hospital
Women's Habitat
Women's Shelters Canada
YMCA - Language
Assessment & Referral Centre

YMCA - YWCA National
Capital Region
Yorktown Shelter for Women
YWCA Canada
YWCA Employment Ontario Centres
YWCA Halifax
YWCA Hamilton
YWCA Iqaluit
YWCA Moncton
YWCA Saskatoon
YWCA Thompson
YWCA Vancouver

COALITIONS

Campaign 2000
Campaign for an Equal
Senate for Canada
Children's Aid Societies/Violence
Against Women Advisory Council
Coalition for Gun Control
Commitment to Community
East Toronto Human
Resources Association
Eglinton East/Kennedy Park/Ionview
Neighbourhood Action Partnership
Equal Pay Coalition
Etobicoke Youth Network

GTA Housing Action Lab
Immigrant and Refugee
Housing Committee
Kipling Community Council
Mental Health and Addictions
Supportive Housing Network
Neighbourhood Action Partnership
North York Mental Health Network
ONESTEP
Ontario Association of
Interval & Transition Houses
Ontario Campaign 2000
Ontario Camping Association
Ontario Coalition
for Better Child Care
Ontario Council of Agencies
Serving Immigrants
Ontario Mentoring Coalition
Ontario Non- Profit
Housing Association
Ontario Non-Profit Network
Scarborough Business Association
Scarborough Centre for Revitalization
Scarborough Economic Opportunities
Development Partnership
Scarborough Economic
Opportunities Planning Table

Scarborough Employment
Ontario Network
Scarborough Neighbourhood
Improvement Coalitions
The Girls' Action Racialized
Working Group
The Local Immigrant
Partnership Council
Toronto Aboriginal Agencies Network
Toronto Coalition for Better Child Care
Toronto Shelter Network
Toronto West Local
Immigration Partnership
Transitional Housing
& Support Program Network
Violence Against Women Network
WomanACT
Women's Mental Health
& Addictions Network
Young Parents
No Fixed Address Network

CREATIVE DESIGN AND PRODUCTION

Kim Quashie
PHOTOGRAPHY
Calla Evans & Rebecca Wilson

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87 Elm Street, Toronto, ON M5G 0A8 · 416.961.8100 · ywcatoronto.org
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