



GILLIAN RILEY

Corporate Leadership

For more than 30 years, Gillian Riley, the current President and CEO of Tangerine Bank, has made it her mission to spark institutional change in the corporate world.

Her efforts have been at the forefront of many initiatives, such as the Scotiabank Women Initiative, a program that empowers women-led businesses in Canada by providing them with crucial resources, and the Commercial Banking National Women's Group, a collective committed to promoting gender equity, diversity and inclusion within Scotiabank. Her work to ensure equitable hiring practices led to a marked increase in women leaders across Tangerine Bank, a subsidiary of Scotiabank, including on the Board of Directors.

Gillian's dedication to gender equity persists outside of her professional sphere. Her contributions to The Equity Opportunity project at LEAP | Pecaut Centre for Social Impact, which brought together eight high-impact organizations to address the pandemic's devastating and disproportional effects on women,

were fundamental to getting the project off the ground. In the women's sports sector, Gillian's work with The Women's National Basketball Association (WNBA) has meant that female athletes have had access to player and coach workouts at local gyms. For her incredible efforts, Gillian has been recognized as a Catalyst Honours Champion and, on two separate occasions, one of Canada's Top 100 Most Powerful Women by the Women's Executive Network. In November 2023, her alma mater, the University of Hartford Barney School of Business, inducted her into their Alumni Hall of Fame and honoured the occasion with a scholarship in Gillian's name.

Through Gillian's commitment to championing gender equity, diversity and inclusion, she is ensuring that all voices are heard especially in the corporate sector.

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